

COMMITMENTS FOR THE ENVIRONMENT AND HEALTH & SAFETY AT WORK- DEPA S.A. POLICY

As a company, **DEPA S.A.** commits to operating in a way that respects the Environment and the Health & Safety of employees, preventing and reducing the impact of its operations on the Environment and mitigating the risks to the Health & Safety of employees, partners, clients and visitors.

In particular, the company commits to:

- Protecting the Environment and preventing pollution by recognising and evaluating the Environmental Aspects of its operations;
- Preventing accidents at work and occupational diseases;
- Complying with all applicable legal and other requirements relating to environmental protection and Occupational Health and Safety;
- Setting objectives and improvement plans which are systematically reviewed in order to ensure:
 - the continuous and further improvement of the company's performance in environmental and occupational health and safety issues
 - the continuous improvement in Environmental and Occupational Health & Safety Management Systems
- Using natural resources (namely Natural Gas and Energy) in the most efficient and technically feasible way;
- Cooperating with national and local bodies in charge of environmental protection and occupational health and safety.
- Ensuring that all staff are constantly informed about the impact of their activities in relation to the Environmental and Occupational Health & Safety Management Systems as well as being aware of environmental protection and occupational health & safety issues;
- Ensuring the availability of necessary resources for the establishment, implementation, maintenance and continuous improvement of management systems;
- Ensuring the participation and consultation of employees and their representatives;
- Ascertaining the company's commitment to Environmental Protection and Occupational Health & Safety for the benefit of the company's employees and anyone else working on behalf of and under the control of DEPA for Natural Gas Stations, as well as other interested parties and the public.